

**NORTH HORSELL VILLAGE BOARD  
EMERGENCY MEETING  
DECEMBER 29, 2023 4:00 PM**

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**ATTENDANCE:** Mayor: J. Joseph Ingalls  
Trustees: Joseph Flint, Brian Friedland  
Peter DiRaimondo & LeRoy Forshee  
Treasurer Kristene Libordi

Mayor Ingalls opened the meeting at 4:00 PM.

There is currently no village policy on employee paid leave for COVID 19. Currently an employee has covid and has been out since December 19. The board met to address the number of days to be given for Covid.

Mayor Ingalls informed the board of the contacts made by himself and the treasurer to various local and state agencies regarding the current guidelines that are being followed.

John Mancini from NYCOM on two occasions

County Health Department on two occasions

Bath VA

Assemblyman Phil Palmisano's office

Arkport Village

Canisteo Village

Attorney from Bond, Schoenek & King webinar

Village Attorney Brian Schu

Hornell City School District

Most of the above are giving 5 paid sick days that are not taken from the employee's accruals, two are giving no sick days. The advice from NYCOM was that most are municipalities are giving 5 days but the state has not amended the original 14-day sick time.

The board will put in place a policy that will state, "In no event shall an employee qualify for sick leave under New York's Covid-19 sick leave law for more than three orders of quarantine or isolation. The second and third orders must be based on a positive Covid-19 test and the employee must submit documentation from a licensed medical provider or testing facility attesting that the employee has tested positive for Covid-19. The employee does not need to submit documentation of a positive result if the employee's employer gave the employee the test for Covid-19 that showed the positive result."

It was also noted that mandatory and precautionary isolation and quarantine is no longer in effect. Because of this the board's policy will give 5 days of covid sick time off with 5 days of masking on return to work. If more time off is needed, the employee will use their personal accruals. This policy will be subject to change as the state changes its policies on Covid-19. At the January regular meeting the board will put into place this policy with any additional requirements.

At 4:30PM motion to go into executive session for employee specific issues was made by Mayor Ingalls, seconded by Trustee Peter DiRaimondo and carried by all.

At 5:15 PM a motion to exit executive session to return to the meeting was made by Trustee Roy Forshee, seconded by Trustee Brian Friedland and carried by all.

A motion was made by Trustee Joseph Flint, seconded by Trustee DiRaimondo that the employee testing positive for Covid -19 will be given Covid relief time. This will give the employee their 18.5 hours of vacation time to be rolled over according the current employee agreement. Motion carried.

Mayor Ingalls	Aye
Trustee Flint	Aye
Trustee DiRaimondo	Aye
Trustee Friedland	Aye
Trustee Forshee	Aye

Meeting was adjourned at 5:21PM on a motion by Mayor Ingalls, seconded by Trustee Forshee and carried.

Mayor Ingalls	Aye
Trustee Flint	Aye
Trustee DiRaimondo	Aye
Trustee Friedland	Aye
Trustee Forshee	Aye

Respectfully submitted,

Kristene Libordi  
Treasurer & Deputy Clerk